



Whānau Ora Navigator position description

Position title:	Navigator
Location:	Christchurch, working from home and in the community
Company:	Kanohi ki te Kanohi Consultancy
Reporting to:	Hei Whakapiki Mauri Kaiwhakahaere
Delegated authority:	Nil
Staff responsibility:	Nil

Navigator Working Relationships

- Tangata and whānau whaikaha
- Kaiwhakahaere for Hei Whakapiki Mauri
- Te Pūtahitanga Manukura and navigator team
- Whānau Ora entities
- Community supports – general and specific to disability, including government, local government and not-for-profit agencies
- Iwi, hapū and whānau networks
- Schools and educational services.

The navigator will work in accordance with:

- Whānau Ora outcomes
- Te Tiriti o Waitangi
- United Nations Convention on the Rights of Persons with Disabilities
- United Nations Convention of the Rights of Indigenous Peoples
- The principles of Enabling Good Lives.
- An appreciation of statutory requirements, including The Vulnerable Children's Act 2014, and the ability to work in both statutory and community settings.

Monthly supervision (cultural/professional) is an expectation.

Hours

The role is 35 hours per week.

The Navigator will work from home and in the community. The Navigator needs to be accessible and available to whānau at times that suit whānau. This may include evenings and weekends.

Key responsibilities

Key result area	Responsibilities
Relationships	<ul style="list-style-type: none">• Establish respectful relationships with tangata and whānau whaikaha Māori to ensure positive experiences and outcomes.• Support tangata and whānau whaikaha Māori to lead their best lives possible, as determined by them.• Establish, maintain and develop sound working relationships with all connected to tangata and whānau whaikaha Māori.• Be an ally for disabled Māori and their whānau by promoting mana motuhake.• Actively develop or continue your engagement with whānau, iwi and hapū networks, including Rūnanga, marae, Whānau Ora initiatives and Iwi social services.
Planning for good outcomes	<ul style="list-style-type: none">• Use strengths and rights-based approaches when working with tangata and whānau whaikaha Māori.• Work with whānau to create Whānau Ora plans based on their dreams and aspirations.
Funding support	<ul style="list-style-type: none">• Assist whānau to navigate disability and funding support, and advocate for what is needed to live a good life.
Monitoring and reporting	<ul style="list-style-type: none">• Meet requirements for reporting to the Kaiwhakahaere and Te Pūtahitanga, including updating statistics in our online systems (tablet or other mobile device provided) within agreed timeframes

Risk management	<ul style="list-style-type: none"> • Identify any organisational or whānau risks, report these to the Kaiwhakahaere and take action as directed.
Work planning and management	<ul style="list-style-type: none"> • Manage workload to meet agreed deadlines, including prioritising workload. • Along with the Kaiwhakahaere, develop own work plan with clear targets and tasks.
Stakeholder engagement	<ul style="list-style-type: none"> • Represent Hei Whakapiki Mauri and Kanohi ki te Kanohi Consultancy at hui when required.
Advice and support	<ul style="list-style-type: none"> • Provide current and relevant information to whānau and continually upskill to remain current. • Ensure tangata and whānau whaikaha Māori voices are paramount.
Collaboration	<ul style="list-style-type: none"> • Work alongside Whānau Ora navigators, so that Te Ao Māori tikanga / kawa is maintained and that ideas and new ways of working are shared.

About Hei Whakapiki Mauri

Hei Whakapiki Mauri is a Whānau Ora initiative that brings Māori with disabilities and their whānau together to awahi each other using a Te Ao Māori approach

We provide practical, whānau-based support. We work 'outside the lines' and respond to the needs of whānau. This can mean helping with anything from the little things that give people their mana, to planning for the future.

We support whānau on their journey in two key ways:

Whanaungatanga and whānau leadership

Our hui and whānau rōpū are opportunities for whanaungatanga, building skills and sharing knowledge. Tāngata and whānau whaikaha lead, learn, grow and be a whānau together.

Whānau Ora Navigation

If tāngata and whānau whaikaha need extra tautoko to achieve their goals or work through challenges, Hei Whakapiki Mauri navigation is here to tautoko.

Hei Whakapiki Mauri is run by Gary Williams and Ruth Jones, Co-Directors of Kanohi ki te Kanohi Consultancy.

The initiative is supported by Te Pūtahitanga, the Whānau Ora Commissioning Agency for Te Wai Pounamu. This organisation is a vehicle through which whānau are enabled to pursue their aspirations for health and wellbeing.

Visit www.heiwhakapikimaui.co.nz to learn more.

Whānau Ora Outcomes

- Pou Tahi - Whānau in Te Waipounamu are self-managing
- Pou Rua - Whānau in Te Waipounamu are living healthy lifestyles
- Pou Toru - Whānau in Te Waipounamu are participating fully in society
- Pou Whā - Whānau in Te Waipounamu are confidently participating in Te Ao Māori
- Pou Rima - Whānau in Te Waipounamu are economically secure and successfully involved in wealth creation
- Pou Ono - Whānau in Te Waipounamu are cohesive, resilient and nurturing
- Pou Whitu - Whānau in Te Waipounamu are responsible stewards of their living and natural environment.